

Notice Regarding Automated Employment Decision Tools (AEDTs) for New York City Residents or Applicants to New York City-based jobs

In compliance with New York City Local Law 144, Versant Media, LLC (the “Company”) may use an automated employment decision tool (“AEDT”) that uses artificial intelligence and machine learning technologies to process applications for employment. The Company does this to ease the burden on recruiters and/or hiring managers by recommending and/or highlighting candidates for consideration.

Your information will be used by the Company for the purposes of carrying out its application and recruitment process. As part of this process, the Company retains data, including personal information, for as long as is reasonably necessary for the use of the tool. In the event you are hired for the position to which you are applying, your data may become part of your employee records.

As required by New York City Local Law 144, an independent auditor has reviewed the AEDT used by the Company. The Company began using the AEDT on July 25, 2022. Results of the bias audit conducted by an independent auditor may be viewed here:

https://stage.cdn.versantmedia.com/versantcareers/2025-08/Versant_AEDT_Audit_250730.pdf.

If you would like to request an alternative selection process or a reasonable accommodation, or make a written request regarding our data retention policy, the type of data collected, and/or the source of the data, please contact xxx@xxx.com.